Declaration on the processing of personal data

In accordance with the Regulation¹ and the Personal Data Protection Act², the operator of the company **Prvá Slovenská železničná, akciová spoločnosť (in abbreviated form PSŽ, a.s.)**, Pri Habánskom mlyne 30, 811 04 Bratislava, IČO: 35858664 (hereinafter also "the company") processes your personal data to the extent and under the conditions set out in special regulations.

This statement on the processing of personal data provides basic information about your rights, the processing of personal data by the company and information on access to personal data within the meaning of Article 13 of the Regulation.

PURPOSE OF PROCESSING, LEGAL BASIS AND PERIOD OF STORAGE OF PERSONAL DATA

Supplier-customer relationships

We may process your personal data on the basis of a pre-contractual and contractual relationship which you are one of the contracting parties within the meaning of Article 6, para. 1, letter b) Regulations and also on the basis of the legitimate interest of the company within the meaning of Article 6, para. 1, letter f) Regulations, for the purposes of implementation of supply and customer contracts, or in their performance.

We obtain your personal data either directly from you or from your employer, as data necessary to ensure all activities that are related and are necessary for the performance of the subject of the contract but in the implementation of pre-contractual relationships.

Within the framework of the contractual relationship, we may, in accordance with the contract or the law, perform control activities in the area of safety and health protection at work, fire protection and medical training at the supplier's employee. In this context, we process your personal data as an employee when documenting inspection activities and resolving inspections of identified deficiencies and events.

We store your personal data for the duration of the contractual relationship and subsequently for the purposes of Your personal data for the duration of the contractual relationship and subsequently for the purposes of archiving for a period of 10 years from the expiry of the

¹ Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation).

² Act no. 18/2018 Coll. on the protection of personal data and on the amendment of certain laws

contract. In the case of contact details, until it is established that the contact is no longer relevant or that such processing is objected to.

Bookkeeping

They also process your personal data for the purpose of fulfilling the company's obligations in keeping accounts in accordance with Article 6, para. 1, letter c) Regulations (especially the obligations arising from Act No. 431/2002 Coll. on Accounting, as amended, Act No. 222/2004 Coll., on Value Added Tax, as amended).

We keep your personal data listed on the accounting records / invoices for a period of 10 years following the year to which these accounting records / invoices relate.

PRINCIPLES OF PERSONAL DATA PROTECTION

We process your personal data only on the basis of the legal conditions specified in the Regulation or the Personal Data Protection Act.

The company, as the operator, has a legal obligation to provide your personal data during inspections, supervisory activities or at the request of authorized state bodies or institutions, if this follows from special regulations³.

The company may also provide your personal data to recipients who are intermediaries. Alternatively, partners and entities that are necessary for the functioning and implementation of the contractual relationship (e.g. courier and postal service providers). The Company declares that it has duly concluded contracts with its intermediaries, which ensure an adequate level of personal data protection, in accordance with the applicable legal regulations relating to the protection of personal data.

If you believe that the processing of your personal data for these purposes is not lawful, that we are unduly interfering with your rights and freedoms, you may object to such processing at any time.

Your personal data will be stored securely, in accordance with the security policy of the operator and the intermediary and only for the time necessary to fulfill the purpose of processing. Only persons authorized by the controller to process personal data, who process them on the basis of the controller's instructions, in accordance with the controller's security policy, will have access to your personal data.

³ For example, Act no. 171/1993 Coll. on the Police Force as amended.

After the deadlines, personal data will be destroyed (deleted), if there is no other legal reason for their processing (assertion of legal claims, litigation, administrative proceedings, etc.). Your personal data will not be used for other purposes.

Your personal data is backed up, in accordance with the operator's retention rules. Your personal data will be completely deleted from the backup storage as soon as possible in accordance with the backup rules. Personal data stored in back-up storage facilities serve to prevent security incidents, in particular data breaches due to a security incident. The company is obliged to provide data backup in accordance with the security requirements of the Regulation and the Personal Data Protection Act.

Your personal data processed for the purposes stated in this Statement is not subject to automated decision-making, including profiling, nor do we disclose your personal data or transfer them to third countries or international organizations unless required by the performance of the contractual relationship itself.

YOUR RIGHTS UNDER THE PERSONAL DATA PROTECTION REGULATION AND ACT

Right of access

You have the right to provide a copy of the personal information we hold about you, as well as information about how we use your personal information.

In most cases, your personal information will be provided to you in writing, unless you require another method of providing it. If you have requested this information by electronic means, it will be provided to you electronically, if technically possible.

Right of correction

We take reasonable steps to ensure the accuracy, completeness and timeliness of the information we have about you. If you believe that the information we hold is inaccurate, incomplete or out of date, please do not hesitate to ask us to modify, update or supplement this information.

Right of deletion

You have the right to ask us to delete your personal data, for example if the personal data we have obtained about you is no longer needed to fulfill the original purpose of the processing. However, your right must be assessed in the light of all the relevant circumstances. For

example, we may have certain legal and regulatory obligations, which means that we will not be able to comply with your request.

Right to restrict processing

In certain circumstances, you may ask us to stop using your personal information. For example, when you think the personal information we hold about you may be inaccurate or when you think we no longer need to use your personal information.

Right to data portability

In certain circumstances, you have the right to request that we transfer the personal information you provide to us to another third party of your choice.

However, the right to portability only applies to personal data that we have obtained from you with your consent or under a contract to which you are a party.

The right to object

You have the right to object to the processing of data which is based on our legitimate authorized interests. Unless we have a compelling legitimate authorized reason to process and you object, we will not process your personal data further.

Right to lodge a complaint

If you wish to file a complaint about the way your personal data is processed, including the exercise of the above rights, you can contact us at any time. We will properly review all your suggestions and complaints.

The controller does not have a designated data protection officer, but you can contact us with any questions regarding the processing of your personal data and the exercise of your rights under the Regulation; contact details: e-mail: <u>osobneudaje@psz.sk</u> or in writing to the company's address marked "Personal data".

If you are not satisfied with our answer, or you believe that we are processing your personal data unfairly or illegally, you can file a complaint with the supervisory authority, which is the Office for Personal Data Protection of the Slovak Republic, <u>https://dataprotection.gov.sk</u>, Hraničná 12, 820 07 Bratislava 27; tel. number: +421 2 3231 3214; Email: <u>statny.dozor@pdp.gov.sk</u>.